



# **Socioeconomic Institute for Advanced Studies (SIAS)**

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*Pioneering Socioeconomic Solutions  
& Development by Multidisciplinary Holistic Academic Programs*

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## **SIAS Organisation Structure**

**December 2022**

Note- this document abides and refers to the Rwandan law No 010/2021 of 16/02/2021 determining the organization of education on matters regarding the types of Higher Learning Institutions. SIAS team members are represented by its organisation structure design which would ensure its effectiveness, efficiency, availability and continuity.

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<http://www.sias.rw/>

Building 16, KK19 Avenue, Niboyi Sector, Kicukiro District, Kigali City, Rwanda

Page 1 of 5

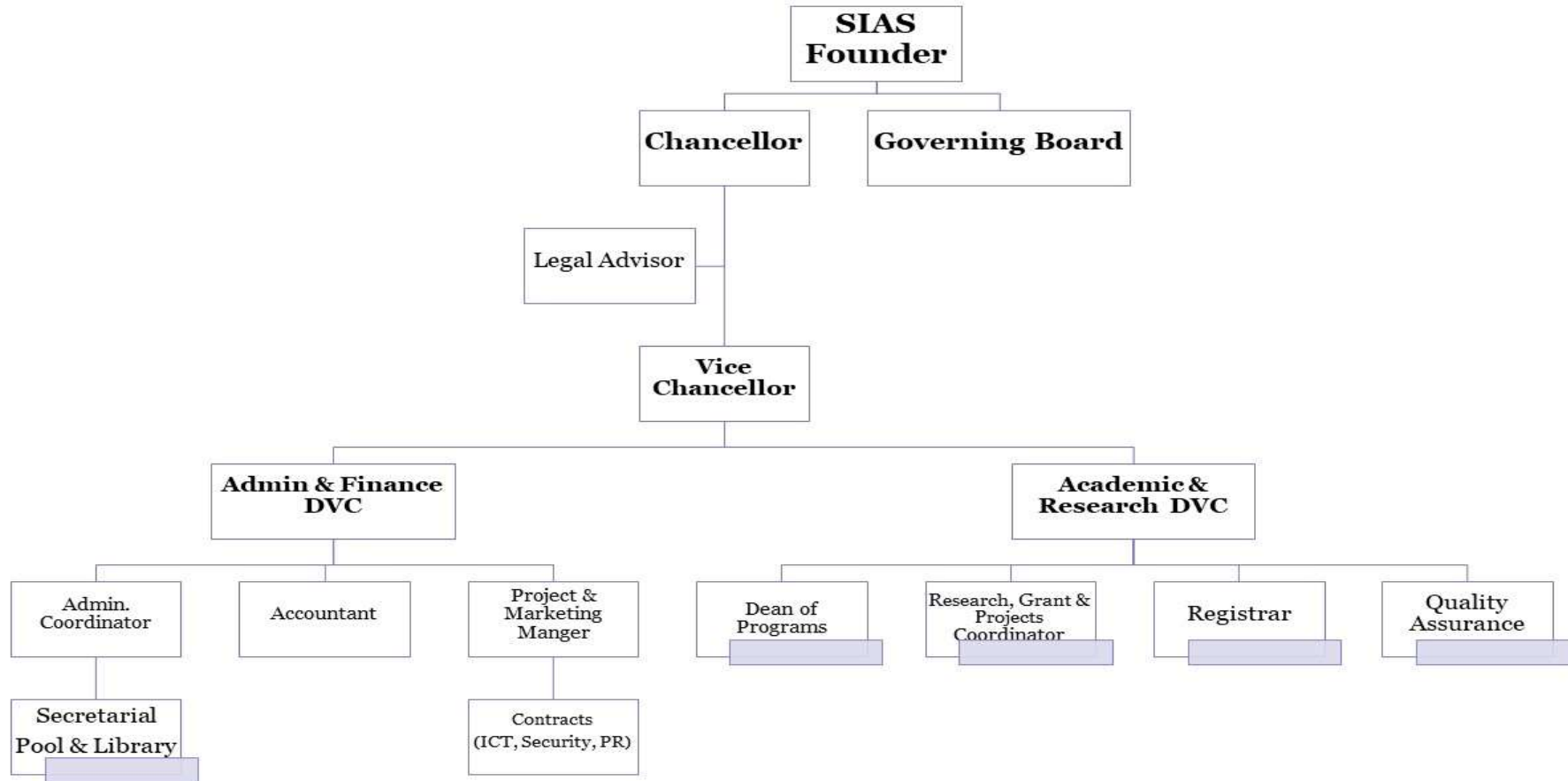
## **One- Introduction**

The proposed Socioeconomic Institute for Advanced Studies (SIAS), as a higher education establishment initiated by 'Inspiration Economy Limited' – Rwanda, intends to be operated and developed on the theme of its principles which focus on three pillars that influenced its design: 'Availability' of high concepts and governance, that are delivered and managed by both 'Efficiency' driven structure, and 'Effectiveness' focused outcomes.

The structure below shows that besides the founder and the co-founder, the SIAS Postgraduate Programs Advisory Board, the academic representatives in all the main regions of the world will help to spread the program and ensure its deliverables internationally. While the academic full- or part-time faculty would be supported by the research and development team, they both could work closely with the assigned SIAS's management to ensure its continuous accreditation and updates of its quality assurance procedures and process. The assigned Quality Assurance manager would ensure the continuous development and competitiveness of the program. The above positions will be incorporated into the SIAS administrative structure to ensure quality delivery.

The legal and partnerships advisor will help to draft or improve the contract and MOUs with the academic universities/partners. This all will be supported by dedicated Finance & Admin Managers that consist of a team of full and/or part-time HR, IT and Accounts Managers depending on the institute's growth and demand.

# Generic Governance Structure of SIAS



## VERSION CONTROL

Version Number	2
Prepared by	Dr. Mohamed Buhijji
Version Reference number	SP/8/2022
Description	SIAS – Management Structure
Policy owner	Social-Economic Institute for Advanced Studies (SIAS)
Responsible division	Quality Assurance Coordinator & SIAS Council
Internally validated	Yes
Date of Internal Validation	1/11/2022
Approved by	SIAS Governing Board
Date of approval & Update	18/12/2022 and 8/3/2023 and 7/4/2023
Amendments	1
Proposed Review date	2024
Web address of this policy	<a href="http://www.sias.rw/">http://www.sias.rw/</a>

## APPROVAL FORM

**Checked by:**

**Signature:**



**DR. Donya Ahmed**  
**Vice Chancellor**  
**Socioeconomic Institute for Advanced Studies**

**Approved by:**

**Signature:**



**DR. Mohamed Buhiji**  
**Founder & Chairman of the Board of Trustees**  
**Socioeconomic Institute for Advanced Studies**

